# 2006

# **TOWN OF SHARON**



# **ANNUAL WARRANT**

With Report and Recommendations of the Finance Committee

ANNUAL TOWN MEETING MONDAY, MAY 1, 2006 7:00 P.M.

Meeting at Sharon High School Arthur E. Collins - Auditorium Sharon High School, Pond Street

TOWN ELECTION
TUESDAY, MAY 16, 2006
7:00 A.M. - 8:00 P.M.
Sharon High School Gymnasium

# PLEASE BRING THIS REPORT TO THE MEETING

Registered voters of Sharon planning to attend this meeting needing an ASL (American Sign Language) interpreter are urged to call the Selectmen's Office -- 781-784-1515

YOU MUST BE A REGISTERED VOTER TO ATTEND THIS MEETING

Carried Comments



# OPEN WARRANT MEETING Monday, April 24, 2006

8:00 P.M.

High School Library Pond Street

INFORMAL DISCUSSION OF SPECIAL ARTICLES

### WARRANT INTRODUCTION

The fiscal decisions that voters will make at this year's Annual Town Meeting will be difficult ones. Those observers who follow the process that began last fall already know this fact. Preparing budgets for FY '07 to maintain current service levels has been a challenge for all sectors: Selectmen, Finance, and Schools. Rising health care, energy, and personnel costs are increasing at rates higher than our current revenue sources. As this warrant goes to print, the amount of State aid that Sharon will receive is still unknown. Couple this with the fact that Sharon continues to be one of the highest taxed communities in Massachusetts, and the stage is set.

At this year's Annual Town Meeting there are 40 articles for consideration by the voters. The Finance Committee is charged by the Town By-Laws to make recommendations to Town Meeting. As we go to press and make the deadline to mail you this copy, specifics on some articles are still being discussed and changed. These include Article 5, which will determine the budget for FY '07; Article 18, a proposal to acquire the Horizons for Youth property; and Article 19, an initiative to acquire a Town interest in property known as King Philip Estates. For these articles, which need additional consideration, we will continue to deliberate and make recommendations as soon as possible. We will make those recommendations available at the Town's Web site (www.townofsharon.net), at Sharon Update (www.sharonupdate.com), and in the *Sharon Advocate*.

The total appropriation available for the coming fiscal year is approximately \$59 million. The intent of this budget is, as it was last year, to provide the same services to the Town as are currently in place. The Priorities Committee will continue to refine its revenue estimates as additional information becomes available. The importance of this adjusting is critical, because as we go to print, this year's revenue estimates appear inadequate to fund "maintenance of services" budget.

Because of an estimated minimal increase in State funding, the choices before us are particularly difficult. The need for an increase in excess of 6% can be attributed primarily to a handful of factors. The growth in wages across both union contracts and non-union staff, and major cost increases in energy, retirement, and health insurance costs present major challenges. Last year, the Finance Committee urged the Board of Selectmen to more closely manage the Town's health insurance. This year, the Finance Committee, School Committee, and Board of Selectmen all agree that without making changes, health insurance costs will continue to claim more and more of our operating budget.

Another challenging area of the budget is the annual borrowing for capital improvements. Borrowing must always be balanced against both its necessity and its impact on operating budgets. The Capital Outlay Committee has begun the implementation of a debt reduction plan to reduce the Town's borrowing to fund capital projects. The goal of this plan is that by the year 2021 the Town will no longer be dependent on borrowing to fund these projects. The success of this plan will require discipline and commitment until this goal is met. The rewards will be great, however, as hundreds of thousands of dollars will no longer be spent on interest payments but instead be available for too often neglected maintenance needs and growing operating expenses.

In addition to these fiscal matters, voters will debate amendments that would change our current Sign, Stormwater, and Waste Container By-Laws.

The Finance Committee urges all voters to familiarize themselves with the articles and issues presented in this warrant booklet before arriving at Town Meeting. A good opportunity to review the status of all articles will be at **Open Warrant Meeting**, **Monday**, **April 24**, **2006**. Then, attend **Town Meeting** on **Monday**, **May 1**, **2006**, to take part in decisions that will define a course for the coming and future years for all Sharon residents.

# THE FINANCE COMMITTEE

Charles Goodman, Chair; Ira Miller and Jonathan Hitter, Vice-Chairs; Gloria Rose, Clerk; Joel Alpert, Maria Anderson, Michael Feldman, Brian Fitzgerald, Kenneth Goldberg, Joel Lessard, Gregory Sydney

# **Comparative Tax Rate Illustration**

The following table illustrates the comparison of revenue sources from last Town Meeting to this year. These summarized figures originate in the revenue forecast used by the Priorities Committee to allocate the amount of funds to be budgeted for use in the next fiscal year. These revenue estimates, always subject to change before Town Meeting, are particularly volatile this year.

		FY06	FY07	
		Per Town Meeting	Estimate	% Increase
Revenue	Total Tax Levy	\$41,653,856	\$42,462,751	1.94%
	State Aid	\$9,144,498	\$9,687,794	5.94%
	Local Sources	\$5,079,930	\$5,349,930	5.32%
	Available Funds	\$4,611,457	\$3,180,009	-31.04%
Total		\$60,489,741	\$60,680,484	0.32%
Assessm	ents and Offsets	-\$1,258,020	-\$1,203,915	-4.30%
Net Availa	able for Appropriation	\$59,231,721	\$59,476,569	0.41%
Assessed	l Valuation	\$2,567,220,000	\$2,728,944,900	6.30%
Tax Rate		\$16.23	\$15.56	-4.10%
	in Tax Levy - Town Meeting in Tax Levy - Recap to Tow		1.94% 2.98%	

# Reserve Fund

Each fiscal year the Town of Sharon sets aside a Reserve Fund to provide a source of additional funding to cover extraordinary and unforeseen expenses incurred in that year by individual Town departments. Currently, the allocation for the Reserve Fund is set at \$350,000. This fund is controlled by the Finance Committee. Payments are made only after rigorous review by the Finance Committee to ensure the criteria for expenditures meet State guidelines.

The amount expended from this fund on a year-to-year basis varies greatly. In some years, the entire amount has been spent; other years have seen very few requests from this fund. In fiscal year 2005 the entire fund was spent.

# TOWN OF SHARON RESERVE FUND - HISTORY

	Final	Final	Final	Final	Final
DEPARTMENT	2001	2002	2003	2004	2005
Accountant	2,650	E EYL BE			
Aging, Council of	5,743	6,000			
Ambulance					
Board of Appeals			17,477	3,150	14,214
Conservation Comm.					
DPW		11,850	225,000	56,700	89,624
Elections and Reg.	12,157	4,377			
Finance Committee		20,245			
Fire Department	112,450		87,851		66,780
Health, Board of					
Heights Building Com.					
Insurance		349,850			
Lake Management			4,000	27,750	4,925
Legal	69,052			52,964	135,282
Library					
Planning Board	1,595				
Police Department					
Recreation Depart.	1,100			23,731	35,000
School Department	91,759			46,888	
Town Clerk	2,223				
Treasurer	40,000				
Unemployment			40,000		
Veterans	11,270	8		6,005	4,175
Vocational Tuition					
Expended	350,000	392,330	374,328	217,188	350,000
Returned to Town	0	7,670	45,672	132,812	0
Total Reserve Fund	350,000	400,000	420,000	350,000	350,000

# SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING

# COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday, the 1st of May 2006, at 7:00 P.M., and there to act on the following articles:

#### ARTICLE 1

To see if the Town will vote to fund the collective bargaining agreement with: The Management Professional/Middle Managers Association, and AFSCME for the Department of Public Works, and to raise and appropriate a sum of money to supplement the terms of said agreement, and to determine whether to meet said appropriation by taxation or by transfer from available funds; or to take any other action relative thereto.

BOARD OF SELECTMEN

#### FINANCE COMMITTEE RECOMMENDATION:

To date, the Finance Committee has not received a copy of the agreement for review.

The Finance Committee will make its recommendation at Town Meeting.

#### ARTICLE 2

To see if the Town will vote to raise and appropriate a sum of money to supplement the sums raised under Article 2 of the Special Town Meeting held in November, 2005, for the cost of hazardous waste and/or asbestos removal from the Wilber School Building site and the associated costs of stabilization related thereto and to determine whether to meet said appropriation by borrowing or otherwise,

And further, to see if the Town will vote to raise and appropriate a sum of money for the costs of stabilization, demolition and/or removal of all or a portion of the Wilber School building, for work related thereto, and to determine whether to meet said appropriation by borrowing or otherwise, or to take any action relative thereto.

BOARD OF SELECTMEN

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will authorize the Town to borrow a total of \$1,560,000 to fund the abatement of the hazardous material at the Wilber School, as approved by the November 2005 Town Meeting, and to fund the demolition of the building.

In Sharon center sits the Wilber School. Closed more than 25 years ago, the building has been through numerous proposals, sold, bought back, and left vacant to deteriorate. At the Fall 2005 Special Town Meeting, the Finance Committee recommended, and the Town approved, \$750,000 to fund the removal of hazardous waste and asbestos from the Wilber School building.

After the Fall 2005 Special Town Meeting, STV Inc. was engaged by the Town, for a fee of \$40,000, to review the existing conditions of the building and to make a recommendation.

In its report dated March 6, 2006, STV proposed three options. One, remove all hazardous materials and stabilize the building. Two, remove all hazardous materials and demolish the building. Three, remove all hazardous materials and demolish the building except for the east facade.

In the report STV came to the following recommendation, "Based on our findings, we recommend the building have hazardous materials removed and be demolished."

Upon receipt of the STV report and recommendation, the Wilber Reutilization Committee recommended by a near unanimous vote that the Board of Selectmen proceed with abatement and demolition of the building.

The Standing Building Committee put the project out to bid. The figure for abatement and demolition is \$1,560,000. This article increases the original authorized amount of \$750,000 by \$850,000, to complete funding for the project.

Since the Wilber School is located in Sharon's Third Historic District, on March 23, 2006, the Historic District Commission met to discuss the STV recommendation. In accordance with its belief that "having been neither convinced by the report nor by evidence presented that there was no possible chance for preservation or a risk of imminent threat to public safety" the commission voted unanimously not to support demolition of the Wilber School.

The Finance Committee is fully supportive of the recommendation of the Wilber Reutilization Committee and the recommendation of STV for removal of hazardous waste and demolition of the building. Since the Historic District Commission has stated that it has jurisdiction and no demolition can occur without its consent, we are waiting for a final report from the Town Building Inspector and a legal opinion from Town Counsel before voting on this article.

The Capital Outlay Committee was in favor of this project by a vote of 5-0-0.

The Finance Committee will give its recommendation at Town Meeting.

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid. Given under our hands this 28th day of March, A.D., 2006

DAVID I. GRASFIELD, CHAIR

WILLIAM A. HEITIN

WALTER JOE ROACH BOARD OF SELECTMEN SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable

Sharon, Massachusetts

Dated: March 28, 2006

#### ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday, the 1st of May 2006, at 7:00 P.M., and there to act on the following articles:

#### ARTICLE 1

To choose three or more members of the Finance Committee for three-year terms, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

# FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee Nominating Committee interviews and recommends nominees to fill the vacancies of members whose terms expire in 2006. This year there are four three-year terms and one two-year term to be filled. Approval of this motion will elect possibly three current members and one or two new members to the Finance Committee.

#### ARTICLE 2

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

#### FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro forma article.

The Finance Committee vote was 10-0-0 in favor of approval.

#### **ARTICLE 3**

To see if the Town will vote to dissolve the Government Study Committee, or take any other action related thereto.

BOARD OF SELECTMEN

#### FINANCE COMMITTEE RECOMMENDATION:

The Government Study Committee was originally created in 1990, met for a few years, and then became dormant until it was reestablished in the spring of 2001. Its charge was to study the governmental structure of the Town, the duties of the existing Town officers, boards, committees, commissions, departments, and/or authorities, and the advisability, if any, to the consolidation or mergers of existing Town officers, boards, committees, commissions, departments and/or authorities, and to submit its findings and recommendations at subsequent Town Meetings.

Since 2001 the following recommendations have been adopted by the Town:

- Establish two regular Town Meetings: an annual meeting (spring) to address primarily financial matters and fall meeting to address primarily planning and zoning board issues
- Hold the annual Town election after the annual Town Meeting
- Establish an earlier start time of the meetings, and conclude at 11 p.m. or whenever the article under discussion is voted on
- Town Meetings shall only be held two days in one week
- The warrant shall include a list of Town procedures that will be used at the meetings

Of the other recommendations that were made, some were not implemented at all, and some were partially adopted by the Town.

The Government Study Committee feels that at this point it cannot recommend any more easy fixes. Therefore, with the submission of its final report, the committee has completed its job and can be dissolved.

The Finance Committee vote was 6-0-0 in favor of approval.

#### ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in anyway relating thereto:

- A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:
- 1) To approve prorated benefits for the Administrative Assistant to the Standing Building Committee effective February 10, 2005.
- 2) To accept the hiring of the Library Director at a salary of \$68,000 effective April 28, 2005.
- 3) To establish and classify the OOC position Secretary to the Wilber School Redevelopment Committee as an OC-5 effective July 14, 2005.
- 4) To approve the pay rate of \$23.89 per hour for the Standing Building Committee's Project Manager position within the Miscellaneous Category effective June 10, 2005.
- 5) To approve the hiring of the Library's candidate for Assistant Library Director at a Step 5 salary rate.
- B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2006, except as other dates are specified.

#### APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

# EXECUTIVE CATEGORY JULY 1,2006 - JUNE 30,2007

CLASSIFICAT	ION SCHEDULE PAY	SCHEDULE,	ANNUALLY	
CODE				
E-1	Police Chief	\$	131,738	
E-1	Superintendent of Public Works	\$	92,879 *	k
E-1	Fire Chief	\$	96,777	
E-3	Treasurer/Collector/MIS	\$	78,059 *	* *
E-3	Town Engineer	\$	80,000	
E-3	Data Processing Systems Administrator	\$	78,593	
E-3	Library Director	\$	70,160	
E-3	Recreation Director	\$	70,867	
E-3	Town Accountant	\$	70,855	
E-4	Administrative Assessor	\$	67,559	
E-4	Council on Aging Exec. Dir.	\$	60,008	

- \* Does not include \$100/week stipend for providing Town Engineer administrative services, which when added to the proposed FY'07 \$92,879 base salary results in an adjusted base salary of \$98,079/year.
- \*\* Does not reflect Data Processing Manager Additional Compensation of \$10,102 yr (see Miscellaneous Category)

SECTION 1.200 CLASSIFICATION SCHEDULE

SECTION 1.100

SECTION 2.200 PAY SCHEDULE

SECTION 2.100

ADMINISTRATIVE SECRETARY BOARD OF SELECTMEN (HRLY)

#### Effective 7/1/06

Steps Min 2 3 4 5 6 7 8 9 Max hrly 23.70 24.26 24.78 25.35 25.90 26.50 27.09 27.70 28.34 28.96

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J) Special Eyeglasses and (L) Fitness Club.

SECY-BOARD OF SELECTMEN (HRLY)

#### Effective 7/1/06

Steps Min 2 3 4 5 6 7 8 9 Max hrly 17.78 18.14 18.49 18.92 19.24 19.63 20.02 20.42 20.83 21.25

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Sharon Municipal Employees Association (SMEA) as follows: Article 7, "Hours of Work" Article 8 "Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change," Article 29 "Fitness Club."

#### MISCELLANEOUS

SECTION 1.300 SECTION 2.300
CLASSIFICATION SCHEDULE
EFFECTIVE JULY 1, 2006

SECTION 2.300
PAY SCHEDULE

TITLE VETERANS' AGENT (YRLY)	STEP 1	STEP	2 STEP	3	STEP	4 STEP 5 12,179.00
SEALER OF WEIGHTS/MEASURES ANIMAL CONTROL OFFICER	(YRLY)					3,478.00
FILL-IN (WEEKEND/HOLIDAY)						38.24/54.64
FILL-IN (PER CALL) ANIMAL INSPECTOR (YRLY)						10.93 3,278.00
CUST/MAINT (HOURLY) DPW TEMP/SUMMER	6.79	6.99	7.19		7.41	
LABOR (HRLY)	8.47	9.27	10.15			
INTERIM PUBLIC HEALTH NURSE	Ξ					21.00
DATA PROCESSING MGR (yearly	y)					10,102.00
USER GROUP FACILITATOR (WKL)	Y)					35.00
SECRETARY TO WILBER SCHOOL	REDEVEL	OPMENT	COMMITTE	Ξ		13.96

PROJECT MANAGER/STANDING BUILDING COMMITTEE FY'06 Hourly 5 6 7 9 Min. 4 8 10 11 23.01 23.55 24.06 24.61 25.15 25.72 26.30 26.89 27.50 28.12 28.75 FY'07 Hourly 5 6 7 8 9 10 Min. 23.70 24.26 24.78 25.35 25.90 26.49 27.09 27.70 28.33 28.96 29.61

# SUMMER EMPLOYMENT - PART-TIME

EFFECTIVE May 1, 2006 (HRLY)

	Step 1
Waterfront Supervisor Swimming Instructor Lifeguard Head Attendant/Maint. Supv. Attendant/Maint. Sailing Supervisor Sailing Instructor	14.63 10.14 9.00 10.14 9.00 14.63 10.14
Tag & Sticker Clerk	13.96

NOTE: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

#### APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

# MANAGEMENT PROFESSIONAL CATEGORY (FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

#### SECTION 1.400 CLASSIFICATION SCHEDULE

MP-00 MP-0	Assistant Town Engineer Building Inspector	MP-3	Athletic Supervisor Asst. Operations Supervisor Case Manager* Asst. Water Supervisor
MP-1	Operations Supervisor Water Systems Supervisor Public Health Nurse*		Engineering Aide/GIS Tech Engineering Aide/Health Agent Technical Support Specialist*
MP-2	Animal Control Officer* Asst. Recreation Director* Conservation Agent Business Manager Forestry & Grounds Supervisor Health Administrator* Info Services/Assistant Library Di		Part-time Public Health Nurse*

\*The following positions work other than a 40 hour work week:

Public Health Nurse 30 hours
Animal Control Officer 25 hours
Asst. Recreation Director 37.5 hours
Case Manager 28 hours
Health Administrator 35 hours
Info Services/Asst Library Director 37.5hrs
Technical Support Specialist 20 hours
Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400 PAY SCHEDULE/HOURLY

July 1, 2005 - June 30, 2006\*\*

Grade Min Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Step10 Step11
MP-00 27.77 28.40 29.04 29.68 30.35 31.03 31.73 32.45 33.18 33.92 34.68
MP-0 26.34 26.93 27.54 28.16 28.80 29.44 30.11 30.79 31.48 32.19 32.91
MP-1 24.63 25.18 25.75 26.32 26.91 27.53 28.15 28.77 29.42 30.10 30.78
MP-2 23.01 23.55 24.06 24.61 25.15 25.72 26.30 26.89 27.50 28.12 28.75
MP-3 21.12 21.59 22.06 22.56 23.07 23.60 24.12 24.68 25.22 25.79 26.37
MP-4 19.20 19.63 20.07 20.51 20.98 21.47 21.93 22.42 22.94 23.44 23.97

<sup>\*\*</sup>This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

#### July 1, 2002 to June 30, 2005\* LIBRARY CATEGORY

LMP-3 Children's Service Librarian Technical Service Librarian

LMP-4 Information Service Librarian

Grade Min Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Max LMP-3 20.50 20.96 21.43 21.91 22.40 22.91 23.42 23.98 24.49 25.04 LMP-4 18.64 19.06 19.49 19.91 20.37 20.84 21.29 21.77 22.27 22.76

LMP-4 Department of Public Works Library Maintenance 16.70 17.04 17.38 17.72 18.08 18.44 18.81 19.18 19.56 19.95

LOC-3a Circulation Supervisor

LOC-4a Library Assistant Technical Services Asst. Administrative Asst.-Library

Grade Min Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Max LOC-3a 17.69 18.04 18.39 18.77 19.14 19.52 19.91 20.30 20.71 21.13 LOC-4a 15.88 16.19 16.52 16.85 17.19 17.54 17.89 18.25 18.61 18.97

Library Page 8.29

\*\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY (FORMERLY INDUSTRIAL, TRADE AND SERVICES CATEGORY)
SECTION 1.500
CLASSIFICATION SCHEDULE

L-1 L-4 Auto Equipment Operator
Auto Equip Op-Water
L-2 Master Mechanic MainMan/Custodian-DPW\*
Working Foreman-Operations Custodian-Community Ctr

Sr. Water Systems Tech Working Foreman - Water Working Foreman - Forestry & Grnds

L-3 Heavy Equip Operator
Aerial Lift (Truck Driver) Foreman
Water Systems Tech
Night Custodian

\*The benefits are covered by the Local 888 contract

L-5

SECTION 2.500 PAY SCHEDULE/HOURLY June 30, 2005 - June 30, 2005\*\*

Grade Min Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 Max
L-1 19.94 20.35 20.75 21.17 21.59 22.02 22.46 22.91 23.37 23.84
L-2 18.93 19.30 19.69 20.09 20.49 20.89 21.31 21.73 22.18 22.62
L-3 17.95 18.31 18.68 19.06 19.44 19.82 20.22 20.62 21.03 21.45
L-4 17.04 17.38 17.72 18.08 18.44 18.81 19.18 19.56 19.95 20.35
L-5 15.92 16.24 16.56 16.89 17.23 17.58 17.93 18.29 18.65 19.02

\*\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

## OFFICE OCCUPATION CATEGORY

#### **SECTION 1.600** CLASSIFICATION SCHEDULE

Assistant Accountant Assistant Collector **Assistant Treasurer** 

OC-4a Bookkeeper Election & Registration Clerk Secretary - Fire

Confidential Police Secretary Administrative Asst.-Assessor Admin Asst to Fire Chief/Ambulance Records Assistant Town Clerk

OC-4b Bus/Van Driver Police Clerk Secretary to Zoning Board of Appeals

OC-3a Administrative Asst.-Ex Dir COA Collections Supervisor Treasury Supervisor (Payroll)

OC-5 Admin. Asst. to Planning Board Secretary to Conservation Commission Secretary to Personnel Board Secretary to Finance Committee Part-time Admin Asst. to Bd. of Health

OC-3b Senior Assessor Clerk Activities/Program Coordinator COA Secretary - Building & Engineering

Secretary - Clerk Accounting/Veterans Agent Secretary - Recreation

Secretary - Water

Secretary - Operation Division

SECTION 2.600 PAY SCHEDULE/HOURLY

July 1, 2005 - June 30, 2006\*\*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
OC-1	21.63	22.06	22.51	22.95	23.41	23.90	24.36	24.83	25.36	25.85	26.37
OC-2	19.48	19.88	20.27	20.67	21.09	21.51	21.95	22.38	22.84	23.29	23.75
OC-3a	18.22	18.58	18.94	19.33	19.71	20.11	20.51	20.91	21.33	21.76	22.20
OC-3b	17.26	17.61	17.95	18.31	18.68	19.06	19.44	19.83	20.22	20.63	21.04
OC-4a	16.36	16.69	17.02	17.36	17.71	18.07	18.43	18.80	19.17	19.54	19.93
OC-4b	15.51	15.81	16.13	16.46	16.78	17.12	17.47	17.81	18.16	18.53	18.90
OC-5	13.96	14.24	14.53	14.83	15.13	15.43	15.75	16.06	16.38	16.71	17.04

<sup>\*\*</sup>This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

#### PUBLIC SAFETY CATEGORY

SECTION 1.700 CLASSIFICATION SCHEDULE SECTION 2.700 PAY SCHEDULE/WEEKLY

#### POLICE DEPARTMENT

TITLE CODE STEP 1 STEP 2 STEP 3 STEP 4 STEP 5
Police Chief PD-110 \$2533.42

Effective Dates

July 1, 2006 - June 30, 2007

 Sergeant
 PD-80
 PD-80A
 PD-80B
 PD-80C

 Effective Date\*\*
 1ST YR.
 2ND YR.
 3RD YR.

 July 1, 2005 Step 1
 Step 2
 Step 3

 June 30,2006
 1021.22
 1041.65
 1062.49

Patrolman PD-60 PD-60A PD-60B PD-60C PD-60D PD-60E PD-60F Effective Date\*\* 1ST YR. 2ND YR. 3RD YR. 4TH YR. Step 1 July 1, 2005-Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 June 30,2006 676.92 722.47 770.13 852.07 869.11 886.50 904.23

Dispatchers OC-3b

Effective Dates

July 1, 2005 - June 30, 2006\*\*

Steps Min 2 3 4 5 6 7 8 9 Max

hrly 17.26 17.61 17.95 18.31 18.68 19.06 19.44 19.83 20.22 20.63

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$22.54	PER	WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$22.54	PER	WEEK
LEAPS REPRESENTATIVE	\$10.00	PER	WEEK
CRIME PREVENTION OFFICER	\$22.54	PER	WEEK
SPECIAL ASSIGNMENT OFFICER	\$22.54	PER	WEEK

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS\*/\*\*
7/1/05 to 6/30/06

School Crossing Guard PD20 Step 1 Step 2 Step 3
School Crossing Guard Supervisor PD20A 31.00 33.79 37.16
46.51

Maximum rate for fill-in personnel is Step 2.

\*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS

July 1, 2005 - June 30, 2006\*\*

STEP 1 STEP 2 STEP 3 STEP 4 STEP 5 STEP 6
Lieutenant, Police
Dept.

1469.35 1513.43 1558.83 1605.60 1653.76 1686.84

\*\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT

SECTION 1.800 CLASSIFICATION SCHEDULE SECTION 2.800 PAY SCHEDULE/WEEKLY

JULY 1, 2006 - JUNE 30, 2007

TITLE CODE STEP 1 STEP 2 STEP 3 STEP 4 STEP 5
FIRE CHIEF 100 \$1,853.96
DEP FIRE CHIEF 99 \$1,510.45

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

JULY 1, 2005 - JUNE 30, 2006\*

TITLE CAPT.	CODE FD-90	STEP 1	STEP 2	STEP 3 978.60	STEP 4 1055.88 1045.38
LT.	FD-80	763.14	800.94	900.90	1043.30

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR	15	COURSE CREDITS CERTIFIED	\$	375	ANNUALLY
FOR	3.0	COURSE CREDITS CERTIFIED		575	ANNUALLY
		ASSOCIATE'S DEGREE CERTIFIED	1.	,200	ANNUALLY
FOR	AI	BACHELOR'S DEGREE CERTIFIED	2	,000	ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made weekly. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2003 - June 30, 2004\*\*
15.00
Drill 20.00

\*\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will implement the listed increases for salaries and wages for all Town employees except those in the School Department and the Town Administrator, both of which are dealt with in Article 5 of the warrant. The majority of the salaries contained in this article are union contracts negotiated by the Board of Selectmen. Another component of the article is the compensation for the "Executive Category." For the "Executive" department head group, excluding the Town Administrator, the Selectmen propose salary increases and request the concurrence of the Personnel Board.

Throughout the year, the Finance Committee has extensively discussed the issue of salaries and compensation. One concern continues to be requests that are presented as efforts to bring employees to parity with peers in other towns while several department head salaries are already among the highest compared to those peer towns. Ideally, all these salaries would have the same criteria applied when arriving at the recommended increases. Another concern raised by members of the Finance Committee is the overall compensation awarded through union agreements. Especially in this challenging year, the Finance Committee is troubled by the fact that wage increases continue to rise at greater than 2.5%. Additionally, when longevity, earned time, and health insurance benefits are factored into the calculation, overall employee compensation is much greater.

As a result, the Finance Committee voted to include three budget options in this warrant: Option A, which reflects the overall Town budget as prepared by the three sectors; Option A with Override, which adds a requested override amount of \$934,000 to supplement school needs; and Option B, developed by the Finance Committee, in which overall wage increases are held steady at a 2.5% increase. The budget choice will be voted in Article 5.

The Finance Committee will make its recommendation at Town Meeting.

#### ARTICLE 5

To fix the compensation of elected officers, to provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2006.

And to see if the Town will vote to raise and appropriate an additional sum of money for the purposes of operating the Public Schools for the fiscal year beginning July 1, 2006. This appropriation shall take effect only if the Town votes at an election held in accordance with Massachusetts General Laws, Chapter 59, section 21 C to override the levy limit by said sum.

or act in any way relating thereto.

# FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee has a statutory obligation to present to Town Meeting, for debate and approval, budgets for all Town departments. The Town departments are divided into three sectors: Selectmen, School Committee, and Finance Committee. Each sector must develop budgets for its respective departments in the months leading up to Town Meeting. Guidance is provided by the deliberations of the Priorities Committee, which is composed of six members, two representatives each from the three sectors.

This year, once again, the Priorities Committee reviewed in great detail all Town revenue sources to determine the amount of monies available for fiscal year 2007. Rising costs in the line items for salaries, energy, and retirement and health care, coupled with less revenue than needed to meet these increases, made the process a difficult and demanding one for all sectors. When determining budget scenarios, choices more difficult than those of past years had to be made.

The Priorities Committee again searched the revenue projections to uncover every possible dollar to allocate to individual departments. As it did last year, it directed the sectors to prepare "maintenance of service" budgets, budgets that would provide the same services to residents as in this fiscal year. Sectors were also asked for a prioritized list of budget items above the "maintenance of service" level.

As this warrant goes to print, the Priorities Committee is still in the process of finding the expected estimated available funds needed to fund that budget, a 2.7% increase over fiscal year 2006. The School Committee has also developed a budget scenario with a request for a \$934,000 override. Even with this additional amount the school budget will fall short of what the committee has determined to be a "maintenance of service" budget.

In the midst of this painstaking budget process, the Finance Committee encouraged creative, out-of-the-box thinking and collaboration among all three sectors. The result is that positions that were earmarked for elimination were saved: the Police Department agreed to continue funding crossing guards for the Schools, and the DPW agreed to continue funding a custodian for the Town Library.

Over the years, but especially this past year, the Finance Committee has spent a great deal of time with the Selectmen and the School Committee, discussing ways to manage the high-impact line items of salary and health insurance, and how to live within the Proposition 2 1/2 property tax cap. These discussions have been lively, with strong-held positions on all sides of the debate. Often there is agreement on the end goal of fiscal stability but differing views on how to achieve this goal.

As we near Town Meeting, the Finance Committee continues to debate this article and will use the best information available prior to making its recommendation at Town Meeting. To provide residents with the likely budget scenarios, more than one budget option appears in the Recap at the back of this warrant. Option A is the budget prepared by the sectors based upon the revenue estimates of the Priorities Committee. Option A with Override includes an additional line item of \$934,000 for the schools. Option B is an alternative budget scenario (without an override), prepared by the Finance Committee, which allows for an overall 2.5% salary increase for all sectors. It will be up to the voters at Town Meeting to decide on Option A without the override amount, Option A with the override amount, or Option B.

Because of the continuing changes to the revenue forecast, the Finance Committee did not yet vote a recommendation for this article. In fact, as this is written, many more meetings will occur before Town Meeting must vote on the fiscal year 2007 budget. The Finance Committee will continue to use the time before Town Meeting to discuss and debate the budget options. We encourage you to take the time to carefully consider the different options, the impact of each on the services you expect and want, and your ability to pay for them.

The Finance Committee will make a recommendation at Town Meeting.

#### ARTICLE 6

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Funds and other officers not on the official ballot, or to act in any way relative thereto.

BOARD OF SELECTMEN

# FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro forma article.

The Finance Committee vote was 9-0-1 in favor of approval.

## ARTICLE 7

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

TOWN ACCOUNTANT

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this initiative will allow the Town to pay its assessed costs pertaining to the Norfolk County Retirement. The appropriation this year totals \$1,720,467, a dramatic 23.67% increase over last year's appropriation of \$1,391,191. This is a state-mandated requirement.

The Finance Committee vote was 10-0-0 in favor of approval.

#### ARTICLE 8

To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual fixed assets and audit of accounts of the Town of Sharon for

fiscal year 2007 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

TOWN ACCOUNTANT

## FINANCE COMMITTEE RECOMMENDATION:

Approval of this motion will allow the Town to pay the costs associated with the Annual Audit of Accounts. The forecasted budget amount is \$47,380, a 3% increase over last year's appropriation of \$46,000.

The Finance Committee vote was 10-0-0 in favor of approval.

#### ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

BOARD OF SELECTMEN

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this motion will appropriate \$77,250 to the special fund used for unemployment costs which are mandated by the state. This amount is a 3% increase above the \$75,000 requested for fiscal year 2006.

#### ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money for the resurfacing of public ways, for the construction of sidewalks for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

#### DEPARTMENT OF PUBLIC WORKS

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will authorize the Town to borrow a total of \$550,000. This total includes \$400,000 for street improvements and \$150,000 for sidewalk improvements.

Because of the road work that occurred on North and South Main Street, and the available funds from prior authorizations, the DPW did not request funding for roads and sidewalks for fiscal year 2006. This recommendation is to restore the annual appropriation to maintain and improve the Town's infrastructure in accordance with the long-term plan of the Department of Public Works.

The funding provides for the following road repairs:

- Massapoag Avenue from Town Line to Knob Hill
- Tiot Street from Town Line to Edge Hill Road
- Tamarack Way from Oak Hill to end
- Oak Hill Road from Hampton Road to end
- Country Way from Hampton Road to Deerfield Road
- Spruce Way from Oak Hill to end
- Hickory Way from Oak Hill to end
- Birch Wood from Hampton Road to end
- Kennedy Road from Country Way to end
- Manns Hill Road from Deborah Sampson to East Street

The funding provides for the following new sidewalks: Lakeview Street from East Foxboro Street to Livingston Road

Also included in this motion is \$30,000, which covers the borrowing costs of the entire capital program for the coming year.

The Capital Outlay Committee was in favor of this project by a vote of 7-0-0.

The Finance Committee vote was 8-2-0 in favor of approval.

# **ARTICLE 11**

To see if the Town will vote to raise and appropriate a sum of money for the demolition of the Sacred Heart Building for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

# DEPARTMENT OF PUBLIC WORKS

#### FINANCE COMMITTEE RECOMMENDATION:

The Department of Public Works has requested borrowings of \$190,845 (\$250,000 offset by a reallocation of unspent prior capital funding appropriations of \$59,155) to fund the demolition of the Sacred Heart Building. The building has been vacant for over 30 years, and all hazardous waste has been removed. A majority of the Finance Committee feels that the building is not in imminent danger of collapse. The committee further believes that the \$250,000 would be better spent funding the Wilber School demolition. As of this writing, we expect that the building inspector will report on the condition of the building prior to Town Meeting.

The Capital Outlay Committee was in favor of this project by a vote of 5-1-1.

The Finance Committee vote was 7-3-0 in favor of indefinite postponement.

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Department of Public Works; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

# DEPARTMENT OF PUBLIC WORKS

#### FINANCE COMMITTEE RECOMMENDATION:

The Department of Public Works has requested borrowings of \$146,108 (\$150,000 to be offset by a reallocation of unspent prior capital funding appropriations of \$3,892), to fund the following items:

• Purchase of a large-capacity field mower for \$60,000.

• Purchase of a Bobcat for \$40,000 (replacement of a 1994 Bobcat).

• Purchase of a pick-up truck for \$25,000 (replacement of a 1996 Ford F150).

• Purchase of a sedan for \$25,000 (replacement of a 1995 Crown Victoria).

The Capital Outlay Committee was unanimously in favor of approving these projects by a vote of 7-0-0.

The Finance Committee vote was 6-0-4 in favor of approval.

#### **ARTICLE 13**

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

#### SCHOOL COMMITTEE

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this motion will allow the Town to borrow \$1,672,708 (\$2,126,088 to be offset by a \$450,000 direct purchase and a reallocation of unspent prior capital funding appropriations of \$3,380) for the following items requested by the School Department:

• Roof replacement at the Middle School - \$1,633,803

- Acoustic treatment of 6 classrooms as required for SPED \$45,000
- High School kitchen rehabilitation, new serving line \$62,600

• Classroom furniture for system-wide replacement - \$87,435

- High School downspout repairs at the Early Childhood Center entrance \$28,500
- Upgrade of school security and communications \$16,000
- Vans for special education transportation \$55,000
- District-wide technology upgrade \$149,750
- Heat exchangers at East and Cottage \$48,000

This total amount includes a significant investment in the Sharon Middle School which was appropriated at last year's Town Meeting. Typically, projects of this magnitude would be proposed as debt exclusions, which result in dollar-for-dollar increases in the tax rate. The Capital Outlay Committee recommended and the Town approved to include this amount in the regular annual borrowing, which means the principal and interest will be funded within the regular constraints of the operating budget and Proposition 2 ½ limits.

The Capital Outlay Committee was unanimously in favor of approving these projects by a vote of 7-0-0.

The Finance Committee vote was 9-0-1 in favor of approval.

#### **ARTICLE 14**

To see if the Town will vote to raise and appropriate a sum of money for the purchase of departmental equipment for the Fire Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

# FINANCE COMMITTEE RECOMMENDATION:

The Fire Department has requested borrowings of \$96,337 (\$127,500 less a reallocation of unspent prior capital funding appropriations of \$31,163) to fund the following items:

- Purchase of a brush truck for \$90,000 will provide a reliable forest fire vehicle that can go off-road into the wood and into small areas.
- Purchase of 25 sets of Personal Protective Fire Gear for \$37,500.

The Capital Outlay Committee was unanimously in favor of approving these projects by a vote of 6-0-0.

The Finance Committee vote was 10-0-0 in favor of approval.

#### **ARTICLE 15**

To see if the Town will vote to raise and appropriate a sum of money for the purchase of departmental equipment for the Police Department and; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

POLICE DEPARTMENT

#### FINANCE COMMITTEE RECOMMENDATION:

The Police Department has requested borrowings of \$93,000 to fund the following items:

• Purchase of three marked police cruisers and related equipment for \$93,000.

The Capital Outlay Committee was unanimously in favor of approving this project

by a vote of 7-0-0. The Finance Committee vote was 10-0-0 in favor of approval. **ARTICLE 16** To see if the Town will vote to raise and appropriate a sum of money for the purchase of departmental equipment for the Civil Defense Department; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto. CIVIL DEFENSE FINANCE COMMITTEE RECOMMENDATION: The Civil Defense has requested borrowings of \$30,000 to fund the following items: Purchase of 100 cots and a storage container for \$10,000 (replace cots previously purchased in 1963). Purchase of an Emergency AM Radio Station for \$20,000. The Capital Outlay Committee was in favor of these projects by the vote of 5-2-2. The Finance Committee voted in favor of borrowings of \$10,000 to fund the purchase of the cots and storage container but thought the radio station was not essential. The Finance Committee vote was 5-2-3 to approve purchase only of the cots and storage unit. **ARTICLE 17** To see if the Town will vote to raise and appropriate a sum of money for the purchase of computer equipment for the Library Board of Trustees; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto. LIBRARY BOARD OF TRUSTEES FINANCE COMMITTEE RECOMMENDATION: The Library Board of Trustees has requested borrowings of \$10,000 to fund the following items: Annual Technology Upgrade - \$10,000 (replace computer equipment) The Capital Outlay Committee was in favor of approving this project by the vote of 6-0-0. The Finance Committee vote was 8-1-1 in favor of approval.

To see if the Town will vote to raise and appropriate a sum of money so that the Town may acquire by gift, purchase or eminent domain, under Mass. General Laws, Chapter 79 and/or Chapter 80A as such eminent domain procedure shall be determined by the Board of Selectmen in the name of the Town for municipal purposes, including, without limitation, school purposes and/or conservation purposes, the fee in the following parcels of land or portions thereof:

The properties known as 161 Lakeview Street and as 229 Lakeview Street consisting of 46.7 acres and 10.00 acres respectively. Said parcels are now or formerly owned by Horizons for Youth and were created from a plan on record at the Norfolk County Registry of Deeds as Plan 114 of 1992, and are further described as Parcel "B"consisting of 46.7 acres and described as "Remaining land of Horizons for Youth" and as Parcel "C" consisting of 10.0 acres and described as "Other land of Horizons for Youth" on a plan entitled "A preliminary subdivision plan in Sharon, Mass., dated July1, 1988, owner Horizons for Youth, Norwood Engineering Company, Inc., or as the same may be more particularly described. A copy of the above referenced plan is on file with the Town Clerk.

And further, to determine whether this appropriation shall be raised by borrowing or otherwise and to authorize the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

And further, to determine whether this appropriation shall take effect only if the Town votes and an election held in accordance with G. L. c. 59,  $\S$  21C(m) to exempt the debt incurred herein from the provisions of Proposition 2  $\frac{1}{2}$ .

Or to take any other action relative thereto.

# SCHOOL COMMITTEE AND CONSERVATION COMMISSION

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will allow the Town to acquire the Horizons for Youth property.

The Horizons for Youth property, located on Lakeview Street, was recently transferred to another non-profit organization, Goodwill Industries, on April 1, 2006. The property consists of nearly 57 acres, of which 10 acres are direct lake front property. The Town believes (based on meetings held with Goodwill on March 10th) that Goodwill wants to sell the property and use the proceeds to fund their other summer camp, located in Athol, Mass. It appears that Goodwill wants to move ahead with this approach. Plans for developing the property have already been shown.

An option has been discussed with Goodwill, that the Town instead of a private developer purchase the property. Goodwill is willing to listen to an alternative proposal from the Town.

This article is directed at the question of whether the Town should move forward in the process of purchasing this parcel of land and reserve it for future Town use, including possible school use and/or conservation use.

As of this writing, there are many questions, such as the cost and how to fund such a purchase.

The Finance Committee will make its recommendation at Town Meeting.

To see if the Town will vote to authorize the Board of Selectmen and/or the Conservation Commission to acquire by gift, purchase, or eminent domain, under Massachusetts General Laws, Chapter 79, in the name of the Town, for conservation purposes, the fee and/or a conservation easement in the following parcel of land:

That parcel of land located at 155 Mansfield Street, commonly known as King Philip Estates, shown on Sharon Assessor's Map, #7, parcels 11, 11-1, and 13; being the same premises now or formerly owned by Erpol Construction, LLC, by deed of Tina Melcher, dated February 26, 2002 and recorded in Norfolk Registry of deeds, Book 16330, page 507, or as the same may be otherwise more particularly described. Said parcel consists of 10.5 acres, more or less.

And to authorize the Selectmen and/or the Conservation Commission to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

And further, to see if the Town will vote to raise and appropriate a sum of money for such acquisition.

And further to determine whether this appropriation shall be raised by taxation, by borrowing pursuant to Chapter 44, section 7 and/or 8 of the General Laws,

or to take any other action relative thereto.

## **KURT BUERMANN**

#### FINANCE COMMITTEE RECOMMENDATION:

This purpose of this article is to preserve an area of Sharon known as King Philip's Rock which, according to experts, has significant historic significance. The site is thought to be a Native American meeting place of long standing and is eligible to be designated for the National Register.

At present, the site has been approved by the Planning Board as a housing lot. If the site is not bought by the Town, construction of a house could start as early as this summer. Before the site could be purchased by the Town, the site would have to be appraised by three appraisers—one selected by the Town, one selected by the owner, and one selected by the two parties—so that the true market value of the land could be determined. For planning purposes, a total cost of around \$600,000 for the site has been suggested by the project's proponent.

The land purchase may be eligible for funding by the Community Preservation Committee. If funded by this method, there would be no effect on a homeowner's tax bill. An alternative funding source mentioned is the National Historic Preservation Office. If this funding source is utilized, the Town would be required to pay the Preservation Office back over a number of years, so a minimal annual impact on the tax bill would be anticipated.

At the time of this writing the Conservation Commission has not taken a position on this article.

The Finance Committee will present its recommendation at Town Meeting.

To see if the Town will vote to raise and appropriate a sum of money to supplement the sums raised under Article 1 of the Special Town Meeting on November 14, 2005, for the purpose of paying for the outstanding expenses and remaining costs for the remodeling, reconstruction and/or extraordinary repairs to the Community Center and for the purchase of additional department equipment for the Community Center; and to determine whether to meet said appropriation by borrowing or otherwise, or to do any other thing relative thereto.

#### **BOARD OF SELECTMEN**

#### FINANCE COMMITTEE RECOMMENDATION:

Last May, at the Annual Town Meeting, voters approved spending \$950,000 to fund design services for the rehabilitation of the Community Center. In November 2005, at the Special Town Meeting, and at a subsequent election, voters approved a Proposition 2 ½ debt exclusion of an additional \$9 million to reconstruct the Community Center. The bidding process is almost complete. A report is due by the Standing Building Committee on April 21 that will detail the expected final cost. This article was submitted in the event that final bids were more than the original estimates and additional funding would be necessary to go forward with this project.

The Finance Committee will make its recommendation at Town Meeting.

## **ARTICLE 21**

To see if the Town will vote to raise and appropriate a sum of money to supplement the sums raised under Article 12 of the Annual Town Meeting on May 2, 2005, to pay for the outstanding expenses and remaining costs to complete the construction, original equipping, furnishing, remodeling, reconstruction and/or repair of the middle school roof; and to determine whether to meet said appropriation by borrowing or otherwise, or to do any other thing relative thereto.

#### **BOARD OF SELECTMEN**

#### FINANCE COMMITTEE RECOMMENDATION:

This article was submitted in the event that final bids were more than the original estimates and additional funding would be necessary to go forward with this project. The Standing Building Committee has determined that no additional funds should be required.

The Finance Committee voted 6-0-0 in favor of indefinite postponement.

#### **ARTICLE 22**

To see if the Town will vote to raise and appropriate a sum of money to supplement the sums raised under Article 12 of the Annual Town Meeting on May 2, 2005, to pay for the outstanding expenses and remaining costs to complete the construction, original equipping, furnishing, remodeling, reconstruction and/or repair of the middle school heating, ventilation, air conditioning (HVAC) system; and to determine whether to meet said appropriation by borrowing or otherwise, or to do any other thing relative thereto.

#### **BOARD OF SELECTMEN**

# FINANCE COMMITTEE RECOMMENDATION:

This article was submitted in the event that final bids were more than the original estimates and additional funding would be necessary to go forward with this project. The Standing Building Committee has determined that no additional funds should be required.

The Finance Committee voted 6-0-0 in favor of indefinite postponement.

# **ARTICLE 23**

To see if the Town will vote to accept the provisions of General Laws Chapter 44 § 55C establishing a trust to be known as the Sharon Affordable Housing Trust Fund whose purpose shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate income households, and in implementation thereof will vote to amend the General By-laws of the Town by adding a new by-law, as follows:

# [BY-LAW] ARTICLE 39

# SHARON AFFORDABLE HOUSING TRUST FUND

- **Section 1.** Establishment and Purpose. There is hereby established the Sharon Affordable Housing Trust Fund, established by the vote under Article 23 of the Warrant for the 2006 Annual Town Meeting. The purpose of the trust is to provide for the creation and preservation of affordable housing in the Town of Sharon for the benefit of low and moderate income households.
- Section 2. Board of Trustees. There shall be a Board of Trustees of the Sharon Affordable Housing Trust Fund, which shall consist of seven (7) trustees, including all of the members of the Board of Selectmen, who shall serve only during such time as they are members of the Board of Selectmen, with the remaining members to be appointed by the Board of Selectmen. Trustees shall serve for a term of two years. Initially, two Trustees shall be appointed to a one year term, and two Trustees will be appointed for two year terms.
- **Section 3.** Powers and Duties. The powers of the Board of Trustees, all of which shall be carried on in furtherance of the purposes set forth in this act, include, but are not limited to, the following:
- (1) to accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or by-law or any other ordinance or by-law;
- (2) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- (3) to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to trust property as the board deems advisable notwithstanding the length of any such lease or contract;

- (4) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the board engages for the accomplishment of the purposes of the trust;
- (5) to employ advisors and agents, such as accountants, appraisers and lawyers as the board deems necessary;
- (6) to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the board deems advisable;
- (7) to apportion receipts and charges between income and principal as the board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (8) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (9) to deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the board may deem proper and to pay, out of trust property, such portion of expenses and compensation of such committee as the board may deem necessary and appropriate;
- (10) to carry property for accounting purposes other than acquisition date values;
- (11) to borrow money on such terms and conditions and from such sources as the board deems advisable, to mortgage and pledge trust assets as collateral;
- (12) to make distributions or divisions of principal in kind;
- (13) to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this act, to continue to hold the same for such period of time as the board may deem appropriate;
- (14) to manage or improve real property; and to abandon any property which the board determined not to be worth retaining;
- (15) to hold all or part of the trust property uninvested for such purposes and for such time as the board may deem appropriate; and
- (16) to extend the time for payment of any obligation to the trust.

**Section 4.** Quorum and Meetings. The Sharon Affordable Housing Trust Fund Board of Trustees shall not meet or conduct business without the presence of a quorum. A majority of the members of the Board of Trustees shall constitute a quorum. The Board of Trustees shall approve its actions by majority vote. The Board shall conduct its meetings in accordance with the Open Meeting Law.

Or take any other action relative thereto.

SHARON HOUSING PARTNERSHIP

## FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this motion will establish the Sharon Affordable Housing Trust Fund. The purpose of this trust is to create and preserve affordable housing in the Town of Sharon for the benefit of low- and moderate-income households. The trust is able to accept and receive property, real or personal, from a variety of sources including, but not limited to, grants or gifts from any person, firm, corporation, or public entity.

The oversight of this trust will be done by a Board of Trustees, seven in number, composed of the Board of Selectmen plus members appointed by the Board of Selectmen. The members appointed by the Board of Selectmen shall serve a term of two years. The powers and duties of the Board of the Trustees are broad and varied, and give the board a lot of flexibility with respect to purchasing and selling property as well as borrowing and investing funds. At the time of this printing, the Finance Committee felt it was important to have more information before it made its recommendation.

The Finance Committee will make its recommendation at Town Meeting.

#### **ARTICLE 24**

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C ½, 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of Section 5 of Chapter 59 in an amount equal to 100 percent, or such lesser amount as voted, to be effective for the fiscal year beginning July 1, 2006, and ending June 30, 2007, or act in any way related thereto.

#### DEPARTMENT OF VETERANS' SERVICES

# FINANCE COMMITTEE RECOMMENDATION:

Approval of this initiative will reauthorize the Board of Assessors of Sharon to grant real estate tax exemptions, in addition to those allowable by State law, for specific categories of veterans and their survivors, individuals with disabilities, the legally blind, and qualified elders.

The Finance Committee vote was 8-0-2 in favor of approval.

#### **ARTICLE 25**

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under G.L. c. 59 §5, Clause 41A, as amended by Chapter 136 Section 1 of the Acts of 2005, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2006, or act in any way relative thereto.

### COUNCIL ON AGING

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this initiative would allow the Town to reduce the rate of interest that eligible seniors pay on deferred property taxes. The current interest rate mandated by the state is 8%. If this

article is adopted, the annual interest rate for Sharon eligible seniors would be 3% for the first year and reset annually by vote at Town Meeting. The interest rate is loosely based on the Town's long-term borrowing cost.

# **ARTICLE 26**

To see if the Town will vote to appropriate up to 5% of the Town's portion of the expected fiscal year 2007 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the provisions of Section 6 of Chapter 44B of the Massachusetts General Laws and Acts and amendments thereof, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2006; and permit expenditures in anticipation thereof as of July 1, 2006, or act in any other way relative thereto.

COMMUNITY PRESERVATION COMMITTEE

# FINANCE COMMITTEE RECOMMENDATION:

The CPA Fund will have somewhat more than \$300,000 in town-generated funds by July 1, 2006. A dollar-for-dollar match is expected to be received from the State no later than October 15, 2006. Massachusetts law (Ch. 44) mandates that the Treasurer set up three separate funds of 10% each for Open Space, Historic purposes, and Housing. It further permits CPA Committees to expend up to 5% of annual gross for administration and planning. The unexpended 5% funds are returned to the remaining 70% of the annual funds.

The Community Preservation Committee has taken the position that it can count only on funds that are in the control of the Town Treasurer as of July 1, amounting to approximately \$15,000. The expenses to cover secretarial services, a public hearing (as required by law), advertising, and a small contingency fund for planning assistance for fiscal year 2007 (July through December) are estimated to be \$6,000. If necessary, the Community Preservation Committee will request approval of additional funds at the fall Town Meeting.

Approval of this initiative will allow the Community Preservation Committee to fund its operational expenses.

The Finance Committee vote was 10-0-0 in favor of approval.

#### **ARTICLE 27**

To see if the Town will vote to amend Article 36 of the General By-laws regarding the Community Preservation Committee, which was adopted by the 2004 Annual Town Meeting on May 3, 2004, and in accordance with the Community Preservation Act (CPA), G.L.c. 44B, §§ 3-7, by adding a new section, as follows:

"Section 2. Exemptions. Applications for exemption from the Community Preservation Act (CPA) surcharge must be filed with the Board of Assessors on or before December 15 of each year, or three months after the actual (not preliminary) real estate tax bills are mailed for the fiscal year, if later."

or act in any other way relative thereto.

**BOARD OF ASSESSORS** 

# FINANCE COMMITTEE RECOMMENDATION:

This initiative will add a new section to Article 36 of the Town's General By-Law, Community Preservation Committee. In our haste to pass the Community Preservation Act (CPA), language was omitted that would clarify the deadline for filing for exemptions to the CPA surcharge. Without this amended section, the deadline could be viewed as indefinite. Passage of this article would set a clear deadline for those who are eligible to apply.

The Finance Committee vote was 10-0-0 in favor of approval.

#### **ARTICLE 28**

To see if the Town will vote to authorize the Selectmen to extend for three periods of five years each, each of those certain five leases for those several premises identified as: to the rear of the building numbered 10 Billings Street and the land between said building and the building at number 12 Billings Street, the land directly to the west of the building numbered 18 Billings Street, the land directly to the rear of 16 Billings Street, the land to the rear of the buildings numbered 5-9 and 10 Post Office Square, and the land between the buildings numbered 5-9 and the building numbered 10 in Post Office Square.

Said premises are now or formerly owned by Samuel and Miriam Plonsky, Richard and Frances Jacobs, Eugene P. and Karen J. Flynn, Matin and Rita Rabb, and/or Stephen G. Saks. Each of the said leases are for original terms of twenty years and each expires, unless extended, on June 30, 2006,

or to take any other action relative thereto.

# **BOARD OF SELECTMEN**

# FINANCE COMMITTEE RECOMMENDATION:

Approval of this initiative will allow the Town to extend the several leases for Post Office Square. In 1986 the Town entered into lease agreements with five separate parties to construct the off-street parking facility at Post Office Square. The Town paid for one half of the cost, and the landlords paid one half. The leases provide that the Town maintain and light the parking area; the landlords retain responsibility for the septic systems except where damage to those systems is caused by vehicles using the parking lot, for which the Town pays a percentage depending on the age of the system. There is no rental due from the Town.

The original term of each lease was for twenty years. Each lease expires October 31, 2006, unless extended by this article. The Town has three five-year extension options, and this article seeks authority for all of those extensions at the expiration of each of the three extensions. Given the time requirements of the leases, the current notices of extension, subject to Town Meeting approval, have already been sent.

The Finance Committee vote was 10-0-0 in favor of approval.

# **ARTICLE 29**

To see if the Town will vote to authorize the Selectmen to extend for a period of five years that certain lease for the premises located adjacent to the Post Office Square parking lot.

Said premises are now or formerly owned by Motneb Realty Associates, LLC. The said lease is for a public walkway that connects the Town of Sharon Public Library to the Post Office Square Municipal parking lot, and is for an original terms of five years which expires, unless extended, on October 31, 2006;

or to take any other action relative thereto.

# **BOARD OF SELECTMEN**

# FINANCE COMMITTEE RECOMMENDATION:

Approval of this initiative will allow the Town to renew the lease for a public walkway that connects the Sharon Public Library to the Post Office Square Municipal parking lot for a period of five years. This lease was entered into with Motneb Realty Associates as of November 1, 2001, for a five-year term. The Town has one five-year option to extend. There is no rental due from the Town. The Town maintains the walkway and provides general liability insurance for the premises. In addition it provides five parking stickers to the landlord.

# **ARTICLE 30**

To see if the Town will vote to amend Section 5.3.1 of the Zoning By-laws of the Town, Sign By-Law, Permanent Wall Signs, as follows:

"To amend Section 5.3.1.a by removing the following wording: "Number: One (1) per occupant per street that the premises abuts" and replace it with the following: "Number: One (1) sign per occupant per street that the premises abuts. If the building abuts a parking lot, the applicant may request a special permit from the Planning Board for a smaller secondary sign on the side of the building facing the parking lot. The area of a sign facing a parking lot shall not exceed fifty percent (50%) of the area of the primary sign, or an area deemed appropriate by the Planning Board. The content of a secondary sign shall be limited to the name of the business. When there are two or more secondary signs on the building facing a parking lot, they shall conform to a master signage plan for the building, as prepared and submitted by the occupant/applicant and approved by the Planning Board."

or take any other action relative thereto.

#### PLANNING BOARD

# FINANCE COMMITTEE RECOMMENDATION:

Currently the Zoning By-Laws of the Town permit each occupant of a premises to have one sign per street that the premises abuts. Approval of this initiative will allow an occupant to request a special permit for a smaller secondary sign.

The Finance Committee vote was 7-0-3 in favor of approval.

# **ARTICLE 31**

To see if the Town will vote to authorize the Board of Assessors to extend the term of a contract between the Town of Sharon and Vison Appraisal Technology, Inc. entitled AGREEMENT FOR DATA

RE-INSPECTION PROGRAM, and dated August 25, 2005, for a period of two years, in accordance with Section 8 (Option to Extend) of said contract, where all other terms of said contract are to remain the same, or act in any other way relative thereto.

#### **BOARD OF ASSESSORS**

#### FINANCE COMMITTEE RECOMMENDATION:

This initiative will authorize the funds to complete a five-year contract to re-inspect Town property. The legal structure of the original contract was for three years with a two-year option. The funding was arranged to be \$33,108 per year for five years. This article is necessary to allow the Town to complete the five-year program.

The Finance Committee voted 8-2-0 in favor of approving this initiative.

#### **ARTICLE 32**

To see if the Town will vote to amend Article 17, Section 1 of the General By-laws, relative to licensing of dogs, by adding the following sentence to the end of Section 1:

"As of January 1, 2007, the annual fee for every dog license, except as otherwise provided by law, shall be twenty dollars (\$20.00) for a male dog and twenty dollars (\$20.00) for a female dog, unless a certificate of a registered veterinarian has been shown to the Town Clerk indicating that such male or female has been spayed or neutered, in which case the fees shall be fifteen dollars (\$15.00)."

and to see if the Town will vote to amend said Article 17, by replacing Section 1A of the General by-laws, relative to kennel fees, in its entirety, with the following:

"As of January 1, 2007, the fee for kennel licenses shall be thirty-five dollars (\$35.00) if no more than four dogs over the age of three months are kept in said kennel; sixty dollars (\$60.00) if more than four but no more than ten dogs over the age of three months are kept therein; and one hundred and twenty-five dollars (\$125.00) if more than ten dogs over the age of three months are kept therein."

or to act in any way relative thereto.

#### FINANCE COMMITTEE

#### FINANCE COMMITTEE RECOMMENDATION:

This initiative will increase the cost of a dog license by \$5. It will also raise the fees for kennel licenses by modest amounts--\$10, \$10, and \$25--depending on the size of the kennel.

The Finance Committee feels that these reasonable increases will not unduly impact on any dog owner, and will help defray the costs of the Animal Control Officer and the increased administrative costs to process the licensing.

The Finance Committee vote was 8-2-0 in favor of approval.

### ARTICLE 33

To see if the Town will vote to amend Article 17, Section 2A of the General By-laws, relative to the mandatory leash law, by deleting the last sentence of said section, and replacing it with the following:

."Said dog shall not be released to that owner or keeper, until a pick-up charge of twenty dollars (\$20.00) per dog shall have been paid to the Town of Sharon for services rendered in addition to a per day boarding fee which is determined by the shelter for the care and keep of each dog impounded."

or to act in any way relative thereto.

### ANIMAL CONTROL OFFICER

### FINANCE COMMITTEE RECOMMENDATION:

This initiative will raise the cost paid by a dog owner from \$10 to \$20 when an unleashed dog is picked up by the Animal Control Officer. The fee for boarding until pickup will be the actual cost for boarding instead of the current \$10 per day.

This increase will help cover the rising costs to perform this service.

The Finance Committee vote was 10-0-0 in favor of this initiative.

### **ARTICLE 34**

To see if the Town will vote to amend Article 38 of the Town's General By-laws, relating to Storm Water Discharges Generated By Construction Activity, as follows.

By amending Section VI entitled "Application Procedure," by striking the existing Subsection A and inserting in its place the following:

A. An application fee of five hundred dollars (\$500.00) for an individual residential housing lot application. An application fee of one thousand dollars (\$1000.00) is required for any Storm Water Permit Application for a commercial project, residential subdivision or any development exceeding one acre of disturbance and not single residence on an individual lot.

By amending Section IX entitled "Procedure For Site Plan Review," by striking the existing Subsection B and inserting in its place the following:

B. In the event that the plan dose not require the approval of the Planning Board, the Zoning Board of Appeals, or the Conservation Commission, the Storm Water Manager may forward any Application to the Board of Selectmen for the purpose of a public hearing on the same, if the Storm Water Manager deems such a hearing to be necessary based on the possible impact of the requested Storm Water Permit to any surrounding or abutting properties and or a Town right of way.

The approval or denial of a Storm Water Permit will be forwarded to the Building Inspector when required. The Applicant will be notified in writing of the Storm Water Permit approval or denial within thirty (30) days of the submission of the Application. The Storm Water Manager will make the Application available for inspection by the public during normal business hours at the Department of Public Works.

By further amending Section IX entitled "Procedure For Site Plan Review," by striking the existing Subsection C and inserting in its place the following:

C. After receipt of the recommendation of the Planning Board or the Zoning Board of Appeals and public comment at the public hearing held by the respective Boards, the Storm Water Manager may: approve or deny the Application; require changes to any part of the SWPP; revise the amount of the required annual maintenance deposit or may impose additional conditions in the Storm Water Permit; or may impose additional conditions in the Storm Water Permit that he issues.

By amending Section XII entitled "Enforcement" by striking the existing section and inserting in its place the following:

### XIII. ENFORCEMENT

The Storm Water Manager will report any Permittee that he has found to be in default as described in the proceeding section to the Awarding Authority. Upon such notification, the Storm Water Manager or the Awarding Authority may take any of the following actions.

- A. Issue a written order requiring the Permittee to cease and desist from Construction Activity until there is compliance with this By-law and the Storm Water Permit. Any such order may be subsequently modified by the Storm Water Manager,
- B. Issue a written order requiring maintenance, installation or performance of additional Erosion and Sedimentation control measures by a certain deadline,
- C. Issue a written order requiring the repair, maintenance or replacement of Storm Water Management Measures by a certain deadline,
- D. Issue a written order requiring remediation of any Pollutants that are entering Storm Water Discharges as a result of the Construction Activity by a certain deadline,
- E. Suspend or revoke the Storm Water Permit,
- F. Enforce the covenant and restriction against any or all of the following: the operation and maintenance fund, the Construction Site, or the owner from time to time thereof as the Town may elect in its discretion.
- G. Take any other enforcement action available under applicable federal, state or local law.

Or take any other action relative thereto.

### **BOARD OF SELECTMEN**

### FINANCE COMMITTEE RECOMMENDATION:

The purpose of this article is to amend the Town's existing General By-Law related to Storm Water Management in the following ways:

• Set different fees for individual housing lots and commercial properties to reflect the different levels of effort required to review and approve the permit applications.

- Clarify who is responsible for approval of a storm water permit if one is not required by the Planning Board, the Zoning Board of Appeals, or the Conservation Commission, when hearings may be required, and sets a time line of 30 days for approval or denial of a permit.
- Clarifies the role of the Storm Water Manager on the final approval of a Storm Water Permit.
- Describes the enforcement actions that may be taken in the event a Storm Water Permit Holder is in violation of a Storm Water Permit.

The Finance Committee believes that the proposed amendments on Storm Water Management will provide positive benefits to the Town and voted 9-0-1 to support this article.

### **ARTICLE 35**

To see if the Town will vote to amend Article 26, Section 5, Paragraph A. of the General Bylaws, relative to the size of solid waste containers, by replacing the number *thirty-two* with the number *forty-five*, so that Paragraph A. will read as follows:

"A. No solid waste can or container, other than a stationary dumpster, shall exceed either sixty pounds gross loaded weight or forty-five gallons in size."

or to act in any way relative thereto.

### BOARD OF SELECTMEN

### FINANCE COMMITTEE RECOMMENDATION:

This initiative will allow for an increase in the size of allowable solid waste containers from thirty-two to forty-five gallons. The current by-law and trash removal contract limits the size to thirty-two-gallon containers. The resident who appealed for this change felt that the forty-five-gallon containers are better made and will hold up longer than the thirty-two-gallon ones. Many of the larger containers have a hinged cover, making use and storage more convenient.

The current contract for trash removal expires at the end of fiscal year 2007. If passed, this initiative would allow the next contract to incorporate this change. Additionally, it would allow bids for other options, such as mechanical pickup units.

The Finance Committee vote was 7-0-3 in favor of approval.

### **ARTICLE 36**

To see if the Town will vote to authorize the Board of Selectmen to enter into a lease with a term in excess of ten (10) years, with the Sharon Historical Society, regarding a small parcel of land consisting of approximately 5,000 square feet, located off of High Street and in the vicinity of the First Congregational Church of Sharon, United Church of Christ, upon terms and conditions which the Board of Selectmen determines to be in the best interest of the Town of Sharon, or to do any other thing relative thereto.

### **BOARD OF SELECTMEN**

### FINANCE COMMITTEE RECOMMENDATION:

The Sharon Historical Society wishes to lease from the Town a small parcel of land adjacent to the Historical Society building. The plan is to build a small period-style carriage house, the construction of which will be paid for through donations that the society will seek. Because this is a long-term lease, it requires Town Meeting approval. The cost of the annual lease is one dollar (\$1).

The Finance Committee vote was 9-0-1 in favor of approval.

### ARTICLE 37

To see if the Town will vote to consider the following items A through J, which will be voted as a block, or singly, or in any combination, but however voted, will be treated for accounting purposes as if each item were voted as a separate article, or to act in any way relative thereto:

### A. Library Public-Use Supplies Replacement Fund

To see if the Town will vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance in the fund carried forward from Fiscal Year 2006 plus monies deposited into the fund during FY 2007 and in any event shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

Or act in any way relating thereto.

### LIBRARY BOARD OF TRUSTEES

### B. Street Opening Fund

To see if the Town will vote to reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance in the fund carried forward from Fiscal Year 2006 plus monies deposited into the fund during Fiscal Year 2007 and in any event shall not exceed Twenty-Five Thousand (\$25,000.00) dollars.

Or act in any way relating thereto.

### BOARD OF SELECTMEN

### C. Recycling Fund

To see if the Town will vote to reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87, of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance in the fund carried forward from Fiscal Year 2006 plus monies deposited into the fund during Fiscal Year 2007, and in any event shall not exceed Seventy-Five Thousand (\$75,000.00) dollars.

Or act in any way relating thereto.

BOARD OF SELECTMEN

### D. Cable TV Licensing and Re-licensing Fund

To see if the Town will vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to prepare for future cable licensing or re-licensing. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2007 shall not exceed the balance in the fund carried forward from Fiscal Year 2006 plus receipts deposited into the fund during Fiscal Year 2007 and in any case shall not exceed Ten Thousand (\$10,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

Or act in any way relating thereto.

### BOARD OF SELECTMEN

### E. Conservation Commission Advertising Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance in the fund carried forward from Fiscal Year 2006 plus monies deposited into the fund during FY 2007 and in any event shall not exceed Four Thousand (\$4,000.00) dollars.

Or act in any way relating thereto.

CONSERVATION COMMISSION

### F. Library Materials Replacement Fund

To see if the Town will vote to reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance in the fund carried forward from Fiscal Year 2006 plus receipts deposited into the fund during Fiscal Year 2007 and in any case shall not exceed Three Thousand Five Hundred (\$3,500.00) dollars.

Or act in any way relating thereto.

### LIBRARY BOARD OF TRUSTEES

### G. Recreation Programs Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2007 shall not exceed the balance carried forward from Fiscal Year 2006 plus monies deposited into the fund during Fiscal Year 2007 and in any event shall not exceed One Hundred Thousand (\$100,000.00) dollars.

Or act in any relating thereto.

### RECREATION DEPARTMENT

### H. Parking Lot Fund

To see if the Town will vote to reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was

accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance carried forward from Fiscal Year 2006 plus monies deposited into the fund during Fiscal Year 2007 and in any event shall not exceed Sixty-five Thousand (\$65,000.00) dollars.

Or act in any way relating thereto.

### BOARD OF SELECTMEN

### I. Board of Health Fund for Monitoring Compliance with Septic Variance

To see if the Town will vote to reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. Chapter 44, Section 53E%.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance carried forward from Fiscal Year 2006 plus monies deposited into the fund during FY 2007 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

Or act in any way relating thereto.

### BOARD OF HEALTH

### J. Health Department Revolving Fund

To see if the Town will vote to reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. Chapter 44, Section  $53E\frac{1}{2}$ .

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2007 shall not exceed the balance carried forward from Fiscal Year 2006 plus monies deposited into the fund during Fiscal Year 2007 and in any event shall not exceed Twenty Thousand (\$20,000.00) dollars.

Or act in any way relating thereto.

BOARD OF HEALTH

### FINANCE COMMITTEE RECOMMENDATION:

At the time of printing the Finance Committee was still in the process of reviewing the revolving funds. We will make our recommendation at Town Meeting.

### **ARTICLE 38**

To see if the Town will vote to amend Article 11 Section 2 of the General By-laws, relative to violations of the General By-laws by adding thereto the following:

BY-LAW, RULE OR REGULATION	AMOUNT OF FINE	ENFORCING AGENT
Article 12 of the Rules and Regulations of the Sharon Board of Health; and State Sanitary Code, Chapter X. 105 CMR 590.000 Minimum Sanitation Standards for Food Establishments	\$100 for first offense; \$200 for second offense; \$300 for third offense and each subsequent offense.	Health Agent; Designated Representative
Article II of the Rules and Regulations of the Sharon Board of Health; and State Sanitary Code, Chapter II. 105 CMR 410.000 Minimum Standards of Fitness for Human Habitation	\$100 for first offense; \$200 for second offense; \$300 for third offense and each subsequent offense.	Health Agent; Designated Representative

### **BOARD OF HEALTH**

### FINANCE COMMITTEE RECOMMENDATION:

or to act in any way relative thereto.

This proposal would establish fines for violations of the State health regulations for food establishments and for housing (basically rental units) under the non-criminal method of enforcement. Fines for violations of these regulations currently exist, but enforcement would require criminal proceedings to enforce them. Non-criminal disposition allows the Town to

directly fine for violations of its regulations rather than bringing the violator to court at additional expense to the Town. We already have this authority for violation of tobacco regulations, septic regulations, and pooper-scooper regulations (and several other departments have similar authority under the General By-Law).

The proposed fine structure is in accordance with M.G.L. Ch. 40, S21D, limiting the maximum fine to \$300 and proposing specific penalty amounts.

The Finance Committee vote was 9-0-1 in favor of approval.

And furthermore, in the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the sixteenth day of May A.D. 2006, at 7:00 A.M. to cast their ballots for the following officers:

one member Board of Selectmen, three-year term;
one member, Board of Assessors, three-year term;
two members School Committee, three-year terms;
one member Planning Board, five-year term;
one member Housing Authority, five-year term; and,
two Trustees Public Library, three-year term.

and for the following Ballot Question:

### QUESTION NO. 1

Shall the Town of Sharon be allowed to assess an additional Nine Hundred Thirty Four Thousand (\$934,000.00) Dollars in real estate and personal property taxes for the purposes of operating the Public Schools for the fiscal year beginning July 1, 2006?

YES	ио	

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Given under our hands this 4th day of April, A.D., 2006

DAVID I. GRASFIELD, CHAIR

WILLIAM A. HEITIN

WALTER JOE ROACH

BOARD OF SELECTMEN SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable

Sharon, Massachusetts **Dated:** April 4, 2006

## SHARON APPROPRIATION and SPENDING - FY07 Proposed

	Option A	Ō	Option A w/ Override	Je	Option B						,	
	FISCAL YEAR 2007	_	FISCAL YEAR 2007	07	FISCAL YEAR 2007	2007	FISCAL YEAR 2006	2006 ع	FISCAL YEAR 2005	2002	FISCAL YEAR 2004	2004
	FY07 % incr	ncr	FY07 % incr	ncr	FY07	% incr	FY06	% incr	FY05	% incr	FY04	% incr
	Appropr over FY06		Appropr over FY06	over FY06	Appropr	over FY06	Appropr	over FY05	Appropr	over FY04	Appropr	over FY03
		-										
114 Moderator	50 0.	0.0%	50 - 0	0.0%	90	%0.0	\$50	0.0%	\$50	0.0%	\$50	0.0%
131 Finance Committee		0.0%	4425, 0	0.0%	4425	0.0%	\$4,425	1.0%	\$4,380	%0.0	\$4,380	0.0%
	1	-4.7%		.7%	234825	-6.8%	\$251,873	4.7%	\$216,668	20.7%	\$179,521	0.0%
	-	7 0%	L	7 0%	2882	2.2%	\$2,820	-15.1%	\$3,321	%0.0	\$3,321	0.0%
	_	5 3%	1	5.3%	110271	0.2%	\$110.012	4.9%	\$104,901	7.7%	\$97,373	0.0%
-	1	16 1%	-	91%	78405	5 6%	\$74.268	3.4%	\$71.794	2.0%	\$68,375	0.0%
		0.0%		%0.0	2375	0.0%	\$2.375	0.0%	\$2,375	0.0%	\$2,375	0.0%
,	1	7000	1.	700	13350	%00	\$13.350	1.5%	\$13.158	-0.4%	\$13,208	2.0%
	1	2.5%		25%	19787	2.5%	\$19,304	7.8%	\$17,912	21.2%	\$14,778	0.0%
	1	%000		%00	1	%0.0	\$1	0.0%	8	0.0%	51	0.0%
1	137067	2.5%	137067 2	25%	137067	2.5%	\$133.724	5.3%	\$127,014	3.1%	\$123,137	0.0%
		2 1%		2 1%	714129	0.3%	\$711,798	4.9%	\$678,541	2.7%	\$660,525	3.9%
Z		1.9%		%6	\$1,317,567	-0.5%	\$1,324,000	4.7%	\$1,240,115	6.3%	\$1,167,044	2.2%
Cotton Cotton	6260 727	1 20/	\$260 737 4	700	251276	.0 50%	\$257 714	%0 8	\$238 602	7 1%	\$222,706	0.0%
		7000	\$200,131	20/	205835	2 30%	\$201 196	0 8%	\$183.319	3 8%	\$176,689	0.0%
133 Accountain	1_	2 60%	300,033	3.6%	303411	1.5%	\$298 867	5.2%	\$284,197	3.0%	\$275,919	0.0%
		3.0 % A 70,		70%	101571	4 7%	\$97,000	%00	\$97,000	2.1%	\$95,000	0.0%
		4 40/	4101,011	10/	107180	707.0	\$105,861	8 6%	\$180.306	2 2%	\$176.388	31.4%
150 Data Floressilly	COA 820	7 70%	\$04 820	17 7%	92702	15 1%	\$80.547	-5.3%	\$85,094	9.8%	\$77,493	-9.1%
	1	0,000		%0.0	0	%00	08	0.0%	\$	0.0%	80	0.0%
	1.	0.00	\$12 527	0.00	12527	-7.4%	\$13.527	28.8%	\$10,500	0.0%	\$10,500	0.0%
		%0.0		%0	0	0.0%	\$0	-100.0%	\$50	%0.0	\$50	0.0%
		4.7%	\$2.616.602	.7%	2616602	4.7%	\$2,499,564	7.2%	\$2,331,150	4.0%	\$2,241,817	0.0%
	<u> </u>	0.2%	\$1,983,751 0	.2%	1983751	0.5%	\$1,979,711	6.1%	\$1,865,856	7.6%	\$1,733,593	37.9%
-	-	2.4%	\$4,250 2	.4%	4233	2.0%	\$4,149	2.4%	\$4,051	10.0%	\$3,683	0.0%
3	İ	3.0%	1	%0.	3262	2.5%	\$3,183	3.0%	\$3,090	3.0%	\$3,000	%0.0
-	ļ.,	2.5%	\$9,635 2	2%	9635	2.5%	\$9,400	0.0%	\$9,400	4.4%	\$9,000	0.0%
291 Animal Control	L.	2.5%	\$55,447 2	.5%	55186	2.0%	\$54,097	4.2%	\$51,927	7.0%	\$48,550	0.0%
401 Public Works		3.3%	\$2,165,103	.3%	2142261	2.2%	\$2,096,059	6.7%	\$1,965,216	%0.9	\$1,854,501	0.0%
541 Council on Aging		2.9%	\$218,197 2	%6:	218197	2.9%	\$212,017	7.4%	\$197,399	3.6%	\$190,459	%0.0
		2.5%	\$19,150; 2	.5%	19090	2.2%	\$18,683	1.9%	\$18,338	6.8%	\$17,177	0.0%
544 Veterans' Graves	F	0.0%	\$3,194 0	%0.0	3194	%0.0	\$3,194	10.0%	\$2,904	10.0%	\$2,640	0.0%
1	1	0.0%		0.0%	200	%0.0	\$500	0.0%	\$200	0.0%	\$200	%0.0
		0.0%		0.0%	0	%0.0	\$0	%0.0	0\$	0.0%	\$0	0.0%
	\$235,942 -11.9%	%6	\$235,942 -11	1.0%	234750	-12.3%	\$267,821	0.5%	\$266,599	4.6%	\$254,765	0.0%
691 Historical Commission	\$650, 0.0	0.0%	\$650:0	%0.0	. 650	0.0%	\$650	0.0%	\$650	333.3%	\$150	0.0%
692 Community Celebrations	\$2,280 0.0	0.0%	\$2,280	%0.0	2280	0.0%	\$2,280	10.0%	\$2,073	10.0%	\$1,885	0.0%
Z	_	2.5%	\$8,501,039 2	.5%	\$8,458,093	2.0%	\$8,296,020	6.4%	\$7,798,221	5.4%	\$7,396,465	7.4%

# SHARON APPROPRIATION and SPENDING - FY07 Proposed

	Option A		Option A w/ Override	erride	Option B							
	FISCAL YEAR 2007	2007	FISCAL YEAR 2007	2007	FISCAL YEAR 2007	1 2007	FISCAL YEAR 2006	R 2006	FISCAL YEAR 2005	2002	FISCAL YEAR 2004	۲ 2004
	FY07	% incr	FY07	% incr	FY07	% incr	FY06	% incr	FY05	% incr	FY04	% incr
	Appropr	over FY06	Appropr	over FY06	Appropr	over FY06	Appropr	over FY05	Appropr	over FY04	Appropr	over FY03
320 Voc Tech School	\$108.099	-16.8%	\$108.099	-16.8%	\$108.099	-16.8%	\$129,921	76.4%	\$73,658	-62.5%	\$196,435	1726.1%
	\$27.500	0.0%	\$27.500	0.0%	\$27,500	%0.0	\$27,500	%0.0	\$27,500	10.0%	\$25,000	4.2%
TOTAL VOCATIONAL ED	\$135,599	-13.9%	\$135,599	-13.9%	\$135,599	-13.9%	\$157,421	25.6%	\$101,158	-54.3%	\$221,435	537.1%
310 School Department	\$30.089.615	2.7%	\$30,089,615	2.7%	\$29,075,342	-0.8%	\$29,305,850	6.3%	\$27,560,683	2.0%	\$26,248,269	-1.5%
-	\$9,916	0.0%	\$9,916	0.0%	\$9,916	%0.0	\$9,916	%0.0	\$9,916	%0.0	\$9,916	0.0%
TOTAL SCHOOL DEPARTMENT	\$30,099,531	2.7%	\$30,099,531	2.7%	\$29,085,258	-0.8%	\$29,315,766	6.3%	\$27,570,599	2.0%	\$26,258,185	-1.5%
Proposition 2 1/2 OVERRIDE			\$934,000									
TOTAL SCHOOL DEPARTMENT w/Override			\$31,033,531	2.9%								
132 Reserve Fund	\$350.000	0.0%	\$350,000	0.0%	\$350,000	0.0%	\$350,000	0.0%	\$350,000	0.0%	\$350,000	-16.7%
	\$216,935	34.8%	\$216,935	34.8%	\$216,935	34.8%	\$160,985	-4.3%	\$168,300	%0.0	\$168,300	-14.5%
-	\$121,002	3.8%	\$121,002	3.8%	\$121,002	3.8%	\$116,540	7.6%	\$108,311	10.4%	\$98,069	6.9%
710 Debt: Principal	\$4,770,000	-13.4%	\$4,770,000	-13.4%	\$4,770,000	-13.4%	\$5,510,000	4.0%	\$5,300,000	-8.7%	\$5,804,354	23.0%
715 Debt: Interest	\$1,819,698	3.9%	\$1,819,698	3.9%	\$1,819,698	3.9%	\$1,751,752	-5.8%	\$1,859,413	-13.7%	\$2,154,634	15.6%
914 FICA: Medicare	\$425,000	6.3%	\$425,000	6.3%	\$425,000	6.3%	\$400,000	-11.1%	\$450,000	2.9%	\$425,000	18.1%
915 FICA: Soc. Security	\$45,000	%0.0	\$45,000	%0.0	\$45,000	%0.0	\$45,000	%0.0	\$45,000	-35.7%	\$70,000	0.0%
920 Insurance	\$7,548,566	15.6%	\$7,548,566	15.6%	\$7,548,566	15.6%	\$6,527,616	13.8%	\$5,735,996	%0.6	\$5,261,376	26.5%
* Unemployment	\$77,250	3.0%	\$77,250	3.0%	\$77,250	3.0%	\$75,000	%0.0	\$75,000	-70.0%	\$250,000	400.0%
* Annual Audit	\$47,380	3.0%	\$47,380	3.0%	\$47,380	3.0%	\$46,000	15.0%	\$40,000	%0.0	\$40,000	53.8%
* Retirement	\$1,720,467	23.7%	\$1,720,467	23.7%	\$1,720,467	23.7%	\$1,391,191	-0.1%	\$1,392,482	20.3%	\$1,157,205	0.3%
* Not included in Warrant Recap												
TOTAL "FIXED & UNCONTROLLABLE"	\$17,141,298	4.7%	\$17,141,298	4.7%	\$17,141,298	4.7%	\$16,374,084	2.5%	\$15,524,502	-1.6%	\$15,778,938	20.3%
TOTAL TOWN	\$57,226,253	3.2%	\$58,160,253	6.4%	\$56,137,815	2.7%	\$55,467,291	6.2%	\$52,234,595	2.8%	\$50,822,067	6.2%
(Excluding Water & Warrant Articles)												
450 Water Department	\$2,494,849	17.1%	\$2,494,849	17.1%	\$2,390,932	12.2%	\$2,131,315	-39.5%	\$3,521,815	25.7%	\$2,800,664	75.9%

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2.       Act Upon Reports.       1         3.       Government Study Committee Dissolution.       1         4.       Personnel Bylaw       2         5.       Budgets/Compensation of Elected Officers       10         6.       Funds       12         7.       Norfolk County Retirement       12         8.       Annual Audit       12         9.       Unemployment       13         Capital Outlay Articles       13         10.       Public Works - Streets & Sidewalks       13         11.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Sacred Heart Demolition       14         14.       Fire       16         15.       School Committee       15         14.       Fire       16         15.       Police       16         16.       Civil Defense       17         17.       Library       17         18.       Petition Article - King Philip - K. Buermann       19         20.       Community Center Reconstruction       20         21.       Middle School Roof       20		Finance Committee Members	1
3.         Government Study Committee Dissolution.         1           4.         Personnel Bylaw         2           5.         Budgets/Compensation of Elected Officers         10           6.         Funds.         12           7.         Norfolk County Retirement         12           8.         Annual Audit         12           9.         Unemployment         13           Capital Outlay Articles         13           10.         Public Works - Streets & Sidewalks         1           11.         Public Works - Streets & Equipment.         15           12.         Public Works - Vehicles & Equipment.         15           13.         School Committee.         15           14.         Fire         16           15.         Police.         16           16.         Civil Defense.         17           17.         Library.         17           18.         Horizons for Youth Land Acquisition.         18           19.         Petition Article - King Philip - K. Buermann.         19           20.         Community Center Reconstruction         20           21.         Middle School Roof         20           22.         Middle School HV			
4.       Personnel Bylaw       2         5.       Budgets/Compensation of Elected Officers       10         6.       Funds       12         7.       Norfolk County Retirement       12         8.       Annual Audit       12         9.       Unemployment       13         Capital Outlay Articles       13         10.       Public Works - Streets & Sidewalks       13         11.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Vehicles & Equipment       15         13.       School Committee       15         14.       Fire       16         15.       Police       16         16.       Civil Defense       17         17.       Library       17         18.       Horizons for Youth Land Acquisition       18         19.       Petition Article - King Philip - K. Buermann       19         20.       Community Center Reconstruction       20         21.       Middle School Roof       20         22.       Middle School Roof       20         23.       Housing Trust Fund       21         24.       Veterans' Exemption       23		Government Study Committee Diggelytion	1
5.         Budgets/Compensation of Elected Officers         10           6.         Funds         12           7.         Norfolk County Retirement         12           8.         Annual Audit         12           9.         Unemployment         13           Capital Outlay Articles         13           10.         Public Works - Streets & Sidewalks         13           11.         Public Works - Sacred Heart Demolition         14           12.         Public Works - Vehicles & Equipment         15           13.         School Committee         15           14.         Fire         16           15.         Police         16           16.         Civil Defense         17           17.         Library         17           18.         Horizons for Youth Land Acquisition         18           19.         Petition Article - King Philip - K. Buermann         19           20.         Community Center Reconstruction         20           21.         Middle School Roof         20           22.         Middle School Roof         20           23.         Housing Trust Fund         21           24.         Veterans' Exemption         <			
6.       Funds       12         7.       Norfolk County Retirement       12         8.       Annual Audit       12         9.       Unemployment       13         Capital Outlay Articles       1         10.       Public Works - Streets & Sidewalks       13         11.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Vehicles & Equipment       15         13.       School Committee       15         14.       Fire       16         15.       Police       16         16.       Civil Defense       17         17.       Library       17         18.       Horizons for Youth Land Acquisition       18         19.       Petition Article - King Philip - K. Buermann       19         20.       Community Center Reconstruction       20         21.       Middle School Roof       20         22.       Middle School Roof       20         23.       Housing Trust Fund       21         24.       Veterans' Exemption       23         25.       Tax Deferral Program - Senior Relief       23         26.       Community Preservation Act Funding       24		Pudgats/Companyation of Floated Officers	10
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9.       Unemployment       13         Capital Outlay Articles       1         10.       Public Works - Streets & Sidewalks       13         11.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Vehicles & Equipment       15         13.       School Committee       15         14.       Fire       16         15.       Police       16         16.       Civil Defense       17         17.       Library       17         18.       Horizons for Youth Land Acquisition       18         19.       Petition Article - King Philip - K. Buermann       19         20.       Community Center Reconstruction       20         21.       Middle School Roof       20         22.       Middle School HVAC       20         23.       Housing Trust Fund       21         24.       Veterans' Exemption       23         25.       Tax Deferral Program - Senior Relief       23         26.       Community Preservation Exemptions       24         27.       Community Preservation Exemptions       24         28.       Extend Five Leases P.O. Square and Billings St. Parking Lot.       25			
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10.       Public Works - Streets & Sidewalks       13         11.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Vehicles & Equipment       15         13.       School Committee       15         14.       Fire       16         15.       Police       16         16.       Civil Defense       17         17.       Library       17         18.       Horizons for Youth Land Acquisition       18         19.       Petition Article - King Philip - K. Buermann       19         20.       Community Center Reconstruction       20         21.       Middle School Roof       20         22.       Middle School HVAC       20         23.       Housing Trust Fund       21         24.       Veterans' Exemption       23         25.       Tax Deferral Program - Senior Relief       23         26.       Community Preservation Exemptions       24         27.       Community Preservation Exemptions       24         28.       Extend Five Leases P.O. Square and Billings St. Parking Lot       25         29.       Extend Library Walkway Lease       25         30.       Change to Sign Bylaw - Planning	7.		.13
11.       Public Works - Sacred Heart Demolition       14         12.       Public Works - Vehicles & Equipment       15         13.       School Committee       15         14.       Fire       16         15.       Police       16         16.       Civil Defense       17         17.       Library       17         18.       Horizons for Youth Land Acquisition       18         19.       Petition Article - King Philip - K. Buermann       19         20.       Community Center Reconstruction       20         21.       Middle School Roof       20         22.       Middle School HVAC       20         23.       Housing Trust Fund       21         24.       Veterans' Exemption       23         25.       Tax Deferral Program - Senior Relief       23         26.       Community Preservation Act Funding       24         27.       Community Preservation Exemptions       24         28.       Extend Five Leases P.O. Square and Billings St. Parking Lot       25         29.       Extend Library Walkway Lease       25         30.       Change to Sign Bylaw - Planning Board       26         31.       Data Reinspection Contract	10		12
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